

Blackhawk is a multi-venue, multi-site church looking for someone to pastor a growing ministry to Chinese adults in a Mandarin-speaking congregation.

Blackhawk Church is located in Madison, Wisconsin's capital city. Blackhawk Chinese Ministry (BCM) has developed over the past four years from small fellowship groups to a regular Sunday worship venue at Blackhawk's main site. Because of the proximity to the University of Wisconsin-Madison campus, this ministry has a distinctive focus on outreach to visiting scholars and students from China.

The primary responsibility of the BCM Pastor is to provide leadership to this ministry via teaching, shepherding and the development of ministry teams. Because BCM is an integral part of Blackhawk Church, it is essential for the BCM Pastor to have the ability to collaborate with staff and leaders who are not Chinese.

The full position description is below, and an application is available at [www.blackhawkchurch.org/jobs](http://www.blackhawkchurch.org/jobs). Completed application/cover letter/resume should be emailed to Laura Bruess at [lbruess@blackhawkchurch.org](mailto:lbruess@blackhawkchurch.org).

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<b>Title:</b>	<b>Pastor of Blackhawk Chinese Ministry</b>
Status	Full-Time, Exempt
Reports to:	The current Pastor of Blackhawk Chinese Ministry
Objective:	Provide for the development, health and direction of the Blackhawk Chinese Ministry as part of the larger vision and mission of Blackhawk Church

### **Responsibilities**

- Provide leadership for a multigenerational Chinese (Mandarin-speaking) congregation
- Teach in the Chinese venue on Sundays, and teach as needed at other ministry events
- Build and lead effective volunteer ministry teams
- Build a welcoming culture with clear and simple steps into community life
- Collaborate with other Blackhawk ministries to ensure effective alignment with Blackhawk's mission, vision and values
- Provide pastoral support to individuals and groups as needed
- Manage resources through budgeting and monitoring for ministry cost effectiveness

### **Personal Qualifications & Requirements**

- Is a stable, mature, growing disciple of Jesus Christ, committed to personal spiritual growth
- Is in concert with Blackhawk's Mission, Vision and Values
- Seeks to be a good steward of mind, emotions, body, time and wealth
- Is a team player with strong interpersonal skills
- Has high proficiency in both Chinese (Mandarin) and English
- Has demonstrated an ability to initiate and maintain relationships with people of different cultures
- Has a minimum of BA/BS; seminary degree strongly preferred
- Has experience leading and developing teams
- Possesses spiritual gifts relevant to the position: Leadership, Teaching, Shepherding, Team-Building
- Has experience in thinking strategically and is able to anticipate and initiate change